



**ST EDMUND'S
SCHOOL**
CANTERBURY

CANDIDATE PACK

PE & GAMES TEACHER

**PART-TIME, PERMANENT
JUNIOR SCHOOL**

SEPTEMBER 2023

WWW.STEDMUNDS.ORG.UK



THE SCHOOL

OVERVIEW

We are a 600 strong 2-18 independent co-educational day and boarding school which fosters a family atmosphere, values the individual and offers a wide range of opportunities to pupils, whatever their interests or strengths. In an historic setting overlooking the City of Canterbury, the school is proud to educate the Choristers of Canterbury Cathedral and is equally proud of the diversity that day and boarding pupils bring. Both academic rigour and co-curricular involvement are encouraged. Pupils are respectful of each other and work together to create a cohesive, inclusive and happy community. The School is located on the top of St Thomas Hill, commanding impressive views over the City of Canterbury. The Pre-Prep, Junior and Senior Schools share the same site, while the Choristers live within the Precincts of Canterbury Cathedral.





OUR ETHOS



Our pupils benefit from a caring and supportive environment, high-calibre teaching and a holistic educational approach that seeks to develop creativity, leadership qualities and original thinking

A broad academic curriculum and extraordinarily diverse co-curricular programme enable pupils to find their path and grow to 'be all they can be'

Our small class sizes enable the personalisation of learning so that pupils receive the attention and academic challenge they need to excel

Every pupil here is known and understood



The fact that we educate children from the age of 2 to 18 underpins the strong family atmosphere and sense of community that pervade the school

St Edmund's is proud of its pupil-centred and ambitious academic ethos. We seek to foster original thinkers with the intellectual and personal skills to be leaders and decision makers in the future

Highly-qualified teachers mean that young people receive inspirational instruction, with vibrant debate and individual attention colouring every classroom

Pupils develop learning skills through project work and research opportunities such as the Extended Project Qualification and the Durrell Essay. We encourage cross-curricular work to promote original ideas and multi-dimensional thinking

Essentially, our pupils are encouraged throughout their time at St Edmund's to aim for and achieve the very highest academic standards of which they are capable.



DETAILS ABOUT THE POST

GRADE	St Edmund's Academic MPS Range
TITLE	Teacher of PE & Games
TYPE OF POST	Part-Time Permanent (0.4 Timetable)
BENEFITS	TPS, Employee Assistance Programme, Salary Sacrifice Schemes, Retail discounts, subsidised gym membership, free parking, free lunch
START DATE	September 2023

POST & DEPARTMENT

Are you an excellent teacher of Games?

We are seeking to appoint a well-qualified, experienced and enthusiastic teacher to join the Junior School Games Department from September 2023. The St Edmund's School family educates children from 2 years old to 18, providing our children and staff with unique opportunities. We are looking for the right person to contribute to our team and the wider school family. We are committed to high standards and achievement for all pupils.

We are looking for someone who is:

- An excellent Games practitioner with an outstanding ability to engage and enthuse children mainly from the KS2-3 age range.
- Able to teach netball, hockey and cricket to a high standard
- Able to teach swimming and tennis to a range of abilities
- Able to challenge, support and motivate all children to achieve high standards
- Open to new ideas and willing to commit to new initiatives
- Eager to take a full and active part in our school community
- An excellent communicator with pupils, parents and staff
- Naturally positive and a team player

In return, we can offer you the opportunity to:

- Teach well behaved, motivated children
- Work within a school community that is proud of its achievements and well-motivated to continue to develop further
- Work within a supportive team
- Professional development to fit your needs

Advert

DETAILS ABOUT THE POST

POST & DEPARTMENT

Department

Sport at St Edmund's School develops individual knowledge, skills, and understanding through a variety of activities. The department develops a positive approach to the subject as well as making it challenging and enjoyable. There is a great opportunity to build confidence, develop working relationships, and leadership skills as well as encouraging a sense of responsibility both as an individual and as part of a group.

Facilities

There are extensive on-site sports facilities which include a sports hall, tennis/netball courts, swimming pool, and a wide range of pitches. In addition, we also have use of four squash courts which border our playing fields, and the gym/sports hall at the University of Kent. There is a floodlit AstroTurf pitch and a recently opened Health and Fitness Suite.

Staffing

The department comprises seven specialist teachers of Physical Education, led by the Director of Sport. At present, three members of staff are responsible for the delivery of the academic courses, and all staff are responsible for the Physical Education Programme, the Games Programme and many of the co-curricular activities. In order to staff the extensive Games Programme, the interests and expertise of colleagues and external coaches are utilised. Staff teach across the 2-18 age range.

Co-Curricular

Co-curricular activities play an important part in the ethos of the PE department. Games sessions, team practices, matches and clubs are run before and after school. Activities are numerous and varied in what they offer; some are simply for recreation and participation, whilst others concentrate on areas of performance. Teams compete at both local and county level. Players are encouraged to continue their activities outside of school by joining local clubs and entering for County trials. We currently have a number of pupils playing for Kent at various age groups.

THE ROLE

KEY RESPONSIBILITIES

- To be responsible for assisting in the planning, development and implementation of the Junior School Games programme
- To be involved in the Junior School PE department co-curricular programme
- To foster the aims and ethos of the school, promoting and disseminating good practice and high standards
- To promote the well-being and pastoral care, discipline and social development of all pupils
- To ensure good channels of communication with pupils, staff, home, school and the local community
- To be fully aware of Health and Safety procedures
- To attend meetings as appropriate with staff from this and other schools, liaising with them and outside agencies as appropriate, and to take part in personal and professional development
- To undertake any other reasonable duty or task requested by the Headteacher or Head of Junior School Sport
- To prepare, assess and teach the work programmes for designated classes, groups or designated curriculum area, in collaboration with the other members of the team
- Maintain adequate and up to date records as required by the Headteacher, Governors, Local Authority and the Department for Children's Services
- Take a full and active part in the life of the school

PERSON SPECIFICATIONS

	ESSENTIAL	DESIRABLE
QUALIFICATION	Educated to degree level and Qualified Teacher Status	Swimming Lifesaving qualification
SKILLS/ EXPERIENCE	<ul style="list-style-type: none"> • Able to demonstrate positive relationships with children • Committed to raising levels of achievement and attainment of all children in PE and Hockey • Proven ability as a successful PE practitioner • Evidence of successful teaching experience • Has high standards and expectations of self and all children • Has a broad and varied range of classroom and behaviour management techniques • Able to motivate and stimulate children to enjoy learning a wide range of sports • Can demonstrate a well organised learning environment where children are encouraged to be independent and resilient learners • Plans work that enables all children to make at least good progress • Uses formative assessment to inform teaching and planning • Able to contribute to our extensive co-curricular provision • Minibus driver (D1 preferable) 	
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Effective oral and written communication skills • An enthusiasm for involvement with pupils, staff, governors and the community • A sense of humour • Willingness to learn • Be hardworking, kind, flexible and able to work as a member of a team • Well organised • A positive disposition 	

CONDITIONS OF SERVICE

BENEFITS

Teacher's Pension Scheme, Employee Assistance Programme including counselling services and financial/legal advice line, Salary Sacrifice schemes such as Cycle2work, subsidised gym membership, retail discounts and cashback scheme. Parking is free for all staff on the school site and lunch is offered free-of-charge for all staff.

Fee remission is available to all members of staff subject to spaces being available at the discretion of the Governors and subject to change.

Support of visa sponsorship is in place for international candidates.

SAFER RECRUITMENT

St Edmund's School Canterbury is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

UK GDPR

Personal information provided by candidates will be kept on a secure file in the school and will not be released to third parties outside the school without the permission of the person concerned, except where there is a legal requirement so to do. Retention of personal information is acted on consent, which can be withdrawn by the individual at any time.

APPLICATIONS

The deadline for receipt of application 9.00am Thursday 27th April 2023. Applications should be emailed to recruitment@stedmunds.org.uk.

Applications must take the form of an application form and covering letter including the candidate's suitability for the post with reference to the person specification. The names and contact details (including email addresses) of two referees are required (one of whom must be your current or most recent employer and neither referee should be a relative or someone known to you solely as a friend).

