

# 2-18 Spiritual, Moral, Social and Cultural Development of Pupils

#### Context

St Edmund's School is committed to the spiritual, moral, social, and cultural (SMSC) development of all pupils as an integral part of their education. We recognise that the promotion of SMSC is essential in preparing pupils for the opportunities, responsibilities, and experiences of life in modern Britain, and in fostering respect for the diversity of our community and wider society.

In line with Part 2 of the Independent School Standards Regulations, this policy sets out how we actively promote:

- Spiritual development through encouraging curiosity, reflection, and respect for different beliefs, values, and ways of life.
- Moral development by helping pupils distinguish right from wrong, understand the consequences of their actions, and show respect for the law.
- Social development by fostering positive relationships, cooperation, and participation in the life of the school, the local community, and wider society.
- Cultural development by deepening pupils' appreciation of their own cultural heritage and that of others, and by promoting tolerance and harmony between different cultural traditions.

We are committed to promoting the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance for those of different faiths and beliefs, in accordance with statutory requirements. The principles of SMSC underpin our curriculum, co-curricular activities, assemblies, pastoral provision, and community engagement.

This policy applies to all pupils, staff, and governors, and informs the ethos and daily life of St Edmund's School. It is regularly reviewed (at least annually) to ensure compliance with legislation, best practice, and the expectations of the Independent Schools Inspectorate (ISI).

#### Overview

St Edmund's School has a strong spiritual heritage as it was founded in 1749 to be a school for clergy orphans with a holistic approach to education which was rooted in faith and charity. These Christian beginnings continue to be guiding principles for our educational approach today as a school for students of all faith backgrounds or none. Our school day begins with communal worship and reflection, our pastoral ethos underpins our teaching and learning, we promote a broad range of opportunities for students to explore and experience charitable endeavours both locally and internationally, we celebrate our diversity as a community and seek to make every student feel affirmed and able to play their unique part in our life as a school.

St Edmund's School takes its responsibility to promote fundamental British values seriously and recognises the vital importance of teaching the key elements of this: democracy, the rule of law, individual liberty and the mutual respect and tolerance of those with different faiths and beliefs.

We want our pupils to have a strong values system, a social conscience and to contribute positively to society. To this end, we seek to develop the following:

- > an appreciation that living under the rule of law protects individual citizens and is essential for their well-being and safety
- > an understanding that there is a separation of power between the executive and the judiciary, and that while some public bodies such as the police and the army can be held to account through Parliament, others such as the courts maintain independence
- > an understanding that the freedom to hold other faiths and beliefs is protected in law
- an acceptance that people having different faiths or beliefs to oneself (or having none) should be accepted and tolerated, and should not be the cause of prejudicial or discriminatory behaviour
- > an understanding of the importance of identifying and combatting discrimination
- an understanding that political views are views expressed for a political purpose. A political purpose is either directly or indirectly to further the interests of a particular political party, to procure changes to the law of this or another country or to procure the reversal of government policy or of particular decisions of governmental authorities in this or another country
- an understanding that racism, in any form, is unacceptable and indefensible in modern society

The school seeks to achieve these ends by using a range of formats, techniques and programmes: through its academic curriculum, its co-curricular offer and also through chapel services and assemblies, its PSHEE programme, educational visits, tutorial sessions and a comprehensive visiting speaker programme. The promulgation of these fundamental values should infuse the daily operations of the School.

## **Purpose**

This policy is designed to ensure that the provisions of the SMSC requirements of the Independent School Standards (April 2019) are fully met and monitored:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/800615/Independent\_School\_Standards-\_Guidance\_070519.pdf

### **Staff Awareness and Training**

It is the responsibility of the Leadership Group to ensure that Staff understand and implement this policy and seek to actively promote British Values through curricular and co-curricular means. INSET will be provided to staff and guidance given where necessary. The Leadership Group will canvass staff opinions to evaluate the impact of the policy and to identify possible opportunities. See 'Monitoring and Evaluation'.

Staff are made aware that the law precludes the promotion of partisan political views in the teaching of any subject. This is communicated through training and also through the Curriculum Policy

### The Role of the Chaplain

The Chaplain plays a central role in the spiritual and pastoral life of St Edmund's School, supporting the Christian ethos of the school while serving the whole community, regardless of faith or belief. The Chaplain leads daily acts of worship, including assemblies and services, that reflect the school's Anglican foundation and promote the values of compassion, respect, and service. They provide pastoral care to pupils, staff, and families, offering a listening ear, guidance, and support during times of challenge or celebration. The Chaplain creates the termly chapel programme and contributes to the delivery of the school's Spiritual, Moral, Social, and Cultural (SMSC) provision, helping pupils to explore questions of meaning, morality, and purpose, and to engage with issues of faith in the context of life in modern Britain. Working closely with the pastoral and leadership teams, the Chaplain also plays an active role in charitable initiatives, community engagement, and the promotion of understanding between people of different faiths and beliefs, in accordance with the Independent School Standards.

## **Promoting Fundamental British Values**

The fundamental British values described in the regulations and guidance from DfE and ISI reflect the essence of the current St Edmund's School ethos and indeed our governing principles since the school was founded as a Clergy Orphans Foundation in 1751. We are committed as an institution to offering a safe, tolerant and democratic atmosphere in which both pupils and staff can flourish. This is reinforced in our policies, handbooks, classroom practice, school rules and day to day interactions.

The school believes it is fitting that children should grow up and be educated in a tolerant multinational and multicultural environment where racism is completely unacceptable and treated as such. For example, we support the principles behind the *Black Lives Matter* movement, and recognise we have an important role to play in sending a message that racism in all its forms can never be tolerated. The School will actively promote mutual respect and tolerance of those with different faiths and beliefs and through its policies, processes and daily operations will educate its community that discrimination against or lack of respect for people or groups on the basis of their belief, opinion or background is never acceptable.

The following schedule gives examples of how the School's commitment to promoting FBV is addressed on a 2 to 18 basis. It is not intended to be an exhaustive list:

ISI Standard	Senior School	Junior School	Pre-Prep
2. 5 (a) actively	School ethos	School ethos	School ethos
promotes the	Vision & Values	Vision & Values	Staff Handbook
fundamental	document and posters	document and posters	Curriculum Policy
British values of	Staff Handbook	Staff Handbook	FBV Policy
democracy, the	Curriculum Policy	Curriculum Policy	PSHEE & Tutorial
rule of law,	FBV Policy	FBV Policy	Programmes
individual liberty,	PSHEE & Tutorial	PSHEE & Tutorial	Whole School
and mutual	Programmes	Programmes	Assemblies
respect and	Whole School	Whole School	Chapel
tolerance of those	Assemblies	Assemblies	EYFS Anti-Racism Plan
with different	Chapel	Chapel	
faiths and beliefs;			Daily interactions with
	Equality, Diversity &	Pastoral Care system	pupils & parent
	Inclusion Committee	Parent forums	Circle Time
	Curiosity Shop Lectures	Teaching and Learning	Discussions in class
	Parent forums	Environment	Opportunities to vote
	School Council	Displays	Workshops on public
	Debating Society	House System	institutions
	Interact Charity Club	Fundraising	Remembrance Day
	Fairtrade Committee	School Council	Learning Environment
	Christian Society	House Charity events	Displays
	Teaching and Learning	Remembrance Day	
	Environment	Induction for new	
	Remembrance Day	pupils	
		St Edmund's Day	
		Co-curricular Clubs	
		Promotion of Fairtrade	
2. 5 b (i) enable	Curriculum Policy	Curriculum Policy	Curriculum Policy
pupils to develop	Behaviour Management	Behaviour Management	Behaviour Management
their self-	policy	policy	policy
knowledge, self-	Anti-Bullying policy	Anti-Bullying policy	Anti-Bullying policy
esteem and self-	Co-Curricular	Co-Curricular	Co-Curricular
confidence;	Programme	Programme	Programme
	Chapel Programme	Chapel Programme	Chapel
	PSHEE	Class Charters	PSHEE
	Academic Enrichment	PSHEE	Developing positive
	Programme	Form 7 and 8 Diploma	mind-set and
	Educational visits	Form 7 and 8 Perform	confidence through
	Curiosity Shop Lectures	Better SoW	sport, clubs and
		Well being assemblies	activities, drama, music
	Displays	Growth mindset	and creative arts
	Interact Charity Club	assemblies	AEN department
	Fairtrade Committee	Developing positive	support
	Christian Society	mind-set and	Children with special
		confidence through	educational needs are

	The Learning	anart aluba and	volued for the there are
	The Learning	sport, clubs and	valued for who they are,
	Enhancement	activities, drama, music	what they do and what
	Department ensures	and creative arts	they bring to their class
	that pupils with special	Residential and	and wider school
	educational needs are	overseas trips	community.
	valued for who they are,	Learning Enhancement	Displays
	what they do and what	department support	Prefects
	they bring to their	Children with special	Emotional Literacy
	classes and the wider	educational needs are	Building independence
	school community.	valued for who they are,	around the classroom
	Fifth and Sixth Form	what they do and what	and school
	leadership	they bring to their class	
	opportunities.	and wider school	
	opportunities.	community.	
		Hot Chocolate Club -	
		developing social skills	
		for a mixture of	
		students with a range of	
		needs, including EAL	
2.5 b (ii) enable	Curriculum Policy (RS,	Assemblies and Chapel	Curriculum Policy
pupils to distinguish	History, Politics)	Curriculum Policy (RS,	Behaviour Management
right from wrong	Behaviour Management	History, Politics)	Policy
and to respect the	Policy	Behaviour Management	Rewards & Sanctions
civil and criminal	Rewards & Sanctions	Policy	Policy
law of England;	Policy	Rewards & Sanctions	PREVENT Initiative
	PREVENT Initiative	Policy	E Safety Policy - pupils
	E Safety Policy	Class Charter	are made aware of the
	Visits from local Police	Form sessions	laws surrounding
	cso	PREVENT Initiative	electronic
	PSHEE & Tutorial	E Safety Policy and Safer	communication
	Programmes	Internet Days	Visits from local Police
		Visits from local Police	CSO
	Citizenship is taught as	CSO	PSHEE- Class rules,
	part of M5 PSHEE	PSHEE & Tutorial	Emergency Services,
	Programme – the whole	Programmes	Taking turns, Let's be
	year group received a	Frogrammes	fair, Road, Train and
	morning session on the		Water safety, local
			•
	UK Political System,		environment etc
	Citizens' Rights and the		Role-play- police
	Law delivered by Head		superheroes, etc
	of Politics and the Head		Circle time- discussing
	of PSHEE. Other issues		incidents in class or the
	covered include the law		playground
	relating to pornography		
	and ICT use.		
	As part of the Tutorial		
	Programme, all pupils		
	discuss legal issues		
	relating to sexual		
	consent, bullying,		

	T -	T	T
	internet use and drugs/alcohol abuse Peer Listening Programme		
2. 5 b (iii) encourage pupils to accept responsibility for their behaviour, show initiative and understand how they can contribute positively to the lives of those living and working in the locality in which the school is situated and to society more widely;	Behaviour Management Policy Rewards & Sanctions Policy PSHEE Friday Community Service Peer Listening & Peer Mentoring Programme National Citizens Service Interact Charity Club Fairtrade Committee Peer Listening Programme Academic Mentoring Programme	Behaviour Management Policy PSHEE House Captains and Sports Captains Scholars and Exhibitioners House fundraising initiatives Fairtrade House Charity Fundraising Class Charter Curriculum design — human concepts and enquiry questions	Behaviour Management Policy PSHEE Fundraising for Catching Lives, homeless charity and Australian wildfire Fund Assemblies-discussions characters and situations in stories Making gifts and appreciating those around the school who help us
2. 5 b (iv) enable pupils to acquire a broad general knowledge of and respect for public institutions and services in England;	Curriculum Policy (RS, English, History, Politics) Debating Society  Curiosity Shop lunchtime lecture programme is constructed to include speakers who address contemporary political issues: we have had talks on the following topics – "Britain and the EU", "50:50 Parliament – Female Representation", "Adapting Diplomacy to a changing world" and "Digital Democracy"  Pupils participate in the Canterbury Youth Parliament, elections for officials of our own school committees (such as the Interact Charity Committee).	Curriculum Policy (RS, English, History) School Council Teaching and Learning Environment Assemblies and talks from visiting speakers Visits and residentials Cathedral Choristers	Curriculum Policy Teaching and Learning Environment Assemblies and talks from visiting speakers In the curriculum pupils learn through topic work about, Law, Justice, Monarchy, Parliament, Democracy, Government, the Church, the Armed Forces, Rescue services etc.

	T	T	
	Visits to key institutions		
	like Parliament and the		
	Bank of England		
2. 5 b (v) further	The ethos of the school	The ethos of the school	The ethos of the school
tolerance and	is tolerant, respectful	is tolerant, respectful	is tolerant, respectful
harmony between	and supportive of all	and supportive of all	and supportive of all
different cultural	differences amongst	differences amongst	differences amongst
traditions by	pupils, including	pupils, including	pupils, including
enabling pupils to	cultural differences.	cultural differences.	cultural differences.
acquire an			
appreciation of and	Equality, Diversity &		The cultural traditions
respect for their	Inclusion Committee	Chapel Programme	of international pupils
own and other	Chapel Programme	Curriculum Policy	are recognised and
cultures;	Curriculum Policy	Equal Opportunities	celebrated from time to
	Equal Opportunities	Policy	time through chapel
	Policy		(assembly), dining hall
	Promoting Fundamental	PSHE & Tutorial	menus (including
	Values Policy	Programmes	themed meals on key
	PSHEE & Tutorial	Whole School	dates eg Chinese New
	Programmes Whole School	Assemblies	Year, French day etc), and special events.
	Assemblies (that often	International languages	Differences in cultural
	celebrate the	day	traditions are discussed
	achievements of other	Religious Studies	and explored through
	cultures)	involves an	the PSHEE and RE
	"Values" display	appreciation of the	programme e.g.
	Christian Society	beliefs and practices of	PSHEE – Topics of Same
	Curiosity Shop Lectures	,	but different,
	School Council	the six major world	Celebrating differences,
	Debating Society	faiths and their cultural	Community I belong to,
	Bilkent University	traditions.	Good citizens,
	exchange	MFL involves	Respecting differences
	Overseas trips to Iceland, Spain, France,	developing cultural	and Belonging.  RE – Topics of Special
	USA	awareness of French	Places and People,
	03/1	and Spanish life	Festivals and
	The whole school meets		Celebrations and
	as a community in	D alle	Religious Objects
	Chapel twice a week.	Pupils are encouraged	through religions such
	The School's ethos is	to appreciate and	as Christian, Judaism,
	based upon Christian	accept cultural differences through a	Hinduism, Islam,
	principles and it	variety of texts	Buddhism and Sikhism.
	observes the calendar	presented in the EAL	
	and practices of the	coursebooks.	Teaching of French and
	Charol convices are		Spanish language and
	Chapel services are inclusive and often	Cultural awareness and	culture. Displays using different
	address different faiths	learning forms a large	languages
	and belief systems to	part of EAL learning and	Topic work learning
	reflect the diverse	this is often enhanced	about different
	. Sheet the diverse	through external trips	

	nature of the School	into Canterbury and	countries and their
	community.	other local sites.	culture.
	International trips including infrastructure support work in Kenya	History: Islamic Civilisations – develops understanding of Islam The Reformation - conflict between Catholics and Protestants – religious persecution - illustrate problems that intolerance can cause.	
		Sports: 3 x overseas trips Learning from our international boarders	
2. 5 b (vi) encourage	Equality Policy	Equality Policy	Equality Policy
respect for other	Behaviour Management	Behaviour Management	Behaviour Management
people, paying	Policy	Policy	Policy
particular regard to	RSE Policy	RSE Policy	RSE Policy
the protected	School Council	School Council	Anti-Bullying & E Safety
characteristics set	Anti-Bullying Policy	Anti-Bullying & E Safety	Policy
out in the 2010 Act;	E Safety Policy	Policy	PREVENT
	PREVENT	PREVENT	PSHEE Co. Commissular
	Pupil induction	Pupil induction	Co-Curricular
	programmes	programmes Co-Curricular	Programme Staff are role models
	Peer Listening & Peer Mentoring Programme		showing School's ethos
	Co-Curricular	Programme PSHEE	of non-discrimination
	Programme	PONCE	on grounds of age,
	PSHEE (including	Teamwork - Pupils are	disability, marriage/civil
	immersion days focused	encouraged to relate to	partnership,
	on relationships, sexual	each other and to work	pregnancy/maternity,
	behaviour and the law)	successfully as a	race, religion, sexual
	Peer Listening	members of a team.	orientation, gender etc
	Programme	Pupils from all year	In the curriculum
	Academic Mentoring	groups are given	Religious Studies in
		opportunities through	particular offers an
		house activities,	opportunity to explore
		residential experiences,	the notions of
		school productions etc	discrimination and
		to work alongside each	prejudice
		other.	In PSHEE non-
		Leadership and	discrimination appears
		responsibility – pupils are given opportunities	in various teaching units
		as House Captains,	such as Respecting differences, Caring for
		Sports Captains, School	each other, Belonging,
		Council members to	Same but difference
		develop leadership	

		qualities. Many of these roles are arrived at through a democratic voting process.	and Celebrating Difference etc. Special events such as Grandparents morning. Use of variety of books, video clips and artefacts paying particular regard to the protected characteristics. Teamwork is encouraged in sport, in class projects and playing games
2.5 b (vii) encourage respect for democracy and support for participation in the democratic process, including respect for the basis on which the law is made and applied in England;	School Council Whole School Assemblies Debating Society Canterbury Youth Parliament ESU Debating and Public Speaking competitions Visit from local MPs and other politicians Profile particular historical anniversaries, national initiatives (such as Black History month) and political events in assembly: local elections, referenda, US election process	Junior School Council: Children in Junior School are represented through their elected school council in a democratic way of making decisions.  History: study of English Civil War, comparative study of French and American revolutions	In Topic work pupils learn about the history of British democratic institutions and democracy, studying for example the Second World War, Gunpowder Plot, Victorians etc In PSHEE pupils learn about creating class rules together and taking part in circle time and emotional literacy activities. Pupils have opportunities to vote e.g. when choosing their golden ticket treat. During lessons and class discussions pupils discuss general or local elections, Parliament, Prime Ministers etc
2.5 (c) precludes the promotion of partisan political views in the teaching of any subject in the school	teachers: "ensuring that exploit pupils' vulnerability.  The School has a PREVEN training is provided to state that the state of the st	e by the Code of Conduct a personal beliefs are not ty or might lead them to br T strategy that is part of th ff on this.  gged and monitored – any cked by the filters and recompolicies will face the like	expressed in ways which eak the law".  e Safeguarding policy and attempts to access radical rded.

2.5 (d) takes such steps as are reasonably practicable to ensure that where political issues are brought to the attention of pupils...they are offered a balanced presentation of opposing views

Staff are required to abide by the Code of Conduct and the DfE's Standards for teachers. Lessons are regularly observed and INSET is provided to teacher on PREVENT, on personal conduct and on teaching and learning practice. The School recognises and promotes **classroom practice** that encourages pupils to express opinions and respect the opinions and beliefs of others. Any complaints of political imbalance or prejudice made against staff will be thoroughly investigated by the Leadership Team.

A member of our staff was invited to share best practice at the DFE's School Counter-Extremism Roundtable by the Counter-Extremism Division.

Monitoring and evaluation Provision for SMSC is reviewed on a regular basis. This is achieved through a combination of;

- Day-to-day monitoring of teaching and learning across the curriculum but particularly within PSHEE and Religious Studies lessons
- Regular discussions at staff and governors' meetings
- Yearly audit of policies and units of study, including co-curricular provision
- Annual SMSC report to governors
- Flair Impact Anti-Racism Surveys

Edward O'Connor

Head

September 2025

V1 September 2019

V2 September 2020

V3 September 2021

V4 September 2022

V5 September 2023

V6 September 2024

V7 September 2025

**Review: September 2026** 

# Appendix 1

## **School Vision & Values**

Our mission is to create a community of innovative, creative thinkers who possess outstanding personal qualities and a deep sense of social responsibility.

We value	"Each other"	
	Which means we	<ul> <li>Recognise our responsibility to create a caring and supportive community</li> </ul>
	So we	<ul> <li>Show kindness, respect and empathy for other people</li> <li>Prioritise the nurturing ethos of a family and community-orientated school</li> <li>Have strong pastoral systems and policies</li> </ul>
We value	"Intellectual Curio	sity & Creativity"
	Which means we	Love learning and seek to foster creative, critical and lateral thinking
	So we	<ul> <li>Provide an outstanding holistic education</li> <li>Realise the academic potential of each individual through inspirational teaching</li> <li>Go beyond the curriculum</li> <li>Encourage individual research and crosscurricular approaches</li> <li>Develop self-study skills</li> <li>Reflect on our learning</li> </ul>
We value	"Excellence"	
	Which means we	<ul> <li>Commit to being the best we can possibly be in all things</li> </ul>
	So we	<ul> <li>Foster a positive culture that celebrates achievement</li> <li>Set high standards and encourage individual endeavour</li> <li>Accept that taking risks and making mistakes are valuable parts of learning</li> </ul>
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We value	"Individuality"	

	Which means we	-	Recognise that everyone is different and has unique needs, strengths and aspirations Promote equality of opportunity
	So we	-	Provide wide-ranging opportunities for moral and social, spiritual and cultural and creative and physical development Encourage and support every pupil to "be all they can be" Actively promote social mobility and inclusion and do not tolerate racism or any form of prejudice
		•	
We value	"Social responsibil	ity"	
We value	"Social responsibil Which means we	ity" - - -	Promote the idea that individuals must contribute to the greater good of society Understand that we live in an inter-connected world where our actions can have profound consequences for others